



SUMMER LAW CLERK PROGRAM
EXPLORE. CULTIVATE. EXCEL.
THE KRAMON & GRAHAM EXPERIENCE

Our Summer Law Clerk Program is designed to give law students a full picture of the firm, while giving us the opportunity to get to know you as a potential associate upon law school graduation.

As a summer law clerk, you will learn about our clients, practices, lawyers, and culture. Through on-the-job experience and a formal training curriculum that includes programs such as an intensive legal writing workshop, an overview of the business of a law firm, mastering different communication styles training, and practice-specific programs, our summer associates receive a hands-on experience to develop the professional skills and competencies that will serve them well throughout their careers.

We look for students who are creative, eager to take on responsibility, and want to work with some of the best in the industry who are as committed as you are and are equally energized by the success of your peers.

Work Assignments and Feedback

Summer law clerks get a comprehensive picture of the firm's work and how to be a practicing lawyer, with mentorship and guidance provided by attorneys at different experience levels across all of the firm's practice areas. Our program provides law students with work product that resembles the workload of a junior associate. Summer associates work with our attorneys to provide legal solutions for the firm's clients contributing to a variety of substantive research projects (document review, drafting portions of pleadings, motions, papers) and attending hearings, mediations, depositions, client meetings and closings.

Each assignment is evaluated by the assigning attorney, who will provide real time feedback. The firm's "open door" policy allows for consistent discussions with our associates and principals regarding overall work assignment progress. Summer law clerks also receive a mid-summer evaluation to discuss overall progress and provide feedback on strengthening work product for the remainder of the summer. Our goal is to encourage independent thinking through in-depth assessment, which will create strong practical skills so you have a solid understanding of the kind of work available after law school.

Mentoring and Training

We are committed to the professional growth and development of our summer law clerks. Throughout the summer we provide training opportunities in a variety of practice areas in order to develop professional skills alongside practicing attorneys.



Law clerks are assigned a mentor who provides guidance and serves as a “go-to” resource to assist with problem-solving throughout the summer and beyond.

Diversity & Inclusion

We have several affinity groups, through which we are able to foster relationships and inspire change within our community and the legal profession. Summer law clerks are encouraged to join any of the affinity groups they identify with.

Camden Yards. Baltimore Evening Sail. Sagamore Spirit Distillery.

From casual lunches and happy hours, to sporting events, dinners, and concerts, our summer social events reflect our unique firm culture and provide ample opportunities to develop lasting relationships with our lawyers and your fellow summer law clerks.